



THE COMMONWEALTH OF MASSACHUSETTS
Executive Office for Administration and Finance
SUPPLIER DIVERSITY OFFICE

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Boston, MA 02108-1552
Charles D. Baker
Governor
Karyn E. Polito
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Michael J. Heffernan
Secretary
William M. McAvoy
Executive Director

12/13/2022

Mr. Rodney Marshall
Aldevra LLC
3707 S Westnedge Ave
Kalamazoo, MI 49008

Dear Mr. Marshall:

Congratulations! Your firm has been recognized as a Service-Disabled Veteran Owned Businesses Enterprise (SDVOBE) by the Massachusetts Supplier Diversity Office ('SDO') based on your certification by the Disability:IN. Based on this information, your firm is now listed as a SDVOBE business entity in the [SDO Certified Business Directory](#).

Your certification designation as a SDVOBE is **Valid until September 21, 2024**, unless revoked pursuant to 425 CMR §2.00. It is your responsibility to contact your Third-Party Certifying Organization before your next renewal expiration date and provide SDO with your new renewal certification letter or certificate. If your certification has not been renewed with the Disability:IN, your firm will be removed from the [SDO Certified Business Directory](#).

SDO also reserves the right to monitor your firm and to perform random spot checks to ensure the firm continues to meet the certification criteria. Commonwealth of Massachusetts certification does not imply or guarantee that your firm will obtain any state work.

Your firm is required to notify the SDO of any material changes to its business contact information or business description with the City of Boston via your SDO Account. The firm also has a duty to report decertification and debarment notices from Massachusetts or any other jurisdiction. Failure to abide by the continuing duty requirements shall constitute grounds for the organization's decertification.

To expand your Commonwealth of Massachusetts' business opportunities, please visit SDO's [resources page](#). Should you have any questions, please feel free to contact us via email at webmaster.sdo@mass.gov.

Sincerely,

Wanda Colon-D'Angelo
Director of Diverse and Small Business Certification