

RODNEY MARSHALL  
ALDEVRA  
251 N. Rose St. Ste 200  
Kalamazoo, MI 49007

Dear RODNEY MARSHALL:

The City of Phoenix is pleased to announce that your firm has been certified as a Airport Concessionaire Disadvantaged Business Enterprise (ACDBE). The certification allows you to participate on contracting and procurement opportunities with the City of Phoenix that have established goals or reserve contracts specific to certified firms.

Your firm may compete for and perform work in the following areas:

Cold storage machinery merchant wholesaler; other commercial equipment merchant wholesalers; other [professional equipment and supplies merchant wholesalers; wholesale trade agents and brokers  
NAICS 423440: OTHER COMMERCIAL EQUIPMENT MERCHANT WHOLESALERS  
NAICS 423490: OTHER PROFESSIONAL EQUIPMENT AND SUPPLIES MERCHANT WHOLESALERS  
NAICS 423740: COLD STORAGE MACHINERY MERCHANT WHOLESALERS  
NAICS 425120: WHOLESALE TRADE AGENTS AND BROKERS

Certification is effective as of the date of this letter, however is contingent upon the firm renewing its eligibility annually through this office. You will be notified in advance of your obligation to continue eligibility in a timely fashion. Failure to continue your eligibility will result in immediate action to decertify the firm.

If, at any time, there is a material change in the firm, including, but not limited to, ownership, officers, Directors, scope of work being performed, daily operations, affiliations with other businesses or individuals or physical location of the firm, you must notify this office in writing without delay. Notification should include supporting documentation. You will receive timely instruction from this office as to how you should proceed, if necessary.

To take advantage of the services available to certified business owners and to learn about upcoming opportunities, please visit the following websites:

You can view information about business opportunities with the City of Phoenix at:  
<http://phoenix.gov/business/contract>

You can view your DBE/ACDBE certification information at:  
<https://adot.dbesystem.com>

To view or print your SBE/DBE/ACDBE certificates login to: <https://phoenix.diversitycompliance.com/> and click on Certifications. On the next page, click on the View button to the right of the Current Certifications listed. Scroll to the bottom of the next page and click on View next to the certificate you select and print. Repeat steps for additional certificates. To comply with current regulations, no expiration dates appear on the certificates. Certifications remain in effect until/unless you are notified in writing they have been removed.

Congratulations on becoming a certified business owner with the City of Phoenix. If you have any questions, please contact our office at (602) 262-6790.

Sincerely,

Diane Nydick  
Certification Programs Manager

City of Phoenix Equal Opportunity Department  
200 W. Washington Street, 15th Floor  
Phoenix, AZ 85003  
Phone: 602-262-6790  
Fax: 602-534-1785  
Web: <http://phoenix.gov/EOD/>  
<http://phoenix.diversitycompliance.com>

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